



**Wildlife Justice
Commission**

Investigator – Fisheries Crime (South Asia)

Consultancy

Wildlife Justice Commission:

Law enforcement and legal experts fighting transnational organised wildlife crime.

The Wildlife Justice Commission is an innovative, young, mission-driven organisation leveraging the rule of law and the power of investigation to stop the extinction of our wildlife. Our mission is to disrupt and dismantle the transnational criminal networks trading in wildlife, timber, and fish by collecting evidence and turning it into accountability.

The Wildlife Justice Commission is an international foundation set up in 2015 with headquarters in The Hague.

Position Overview

Working closely with the Senior Investigator (Fisheries), this position is responsible for assisting in complex transnational fisheries investigations in support of local and international law enforcement agencies.

The main position objectives are as follows:

- Undertake protracted covert investigations in line with local legislative frameworks and the Wildlife Justice Commission's investigation guidelines and risk procedures.
- Assist local and international law enforcement agencies with seizures, arrests, and convictions in respect to fisheries crimes.
- Enhance the intelligence picture of fisheries crime in South Asia.
- Develop relationships with local law enforcement and other stakeholders.

Tasks and Responsibilities

- Work collaboratively as part of an intelligence-led investigations team.
- Undertake on-the-ground and remote fisheries investigations.
- Implement operational plans accounting for the local operating environment and potential risks.
- Prepare risk assessments identifying and developing strategies to mitigate risk.
- Prepare comprehensive investigation case files.

Requirements

Ability to work in South Asia

Must have the ability to live and work in India or Sri Lanka.

Knowledge and Skills

- An understanding of the illegal fisheries landscape.
- Strong time management skills.





- Ability to identify and collect intelligence and evidence for dissemination to law enforcement agencies.
- Excellent communication, writing, and interpersonal skills.
- Open-minded and adaptable to new approaches and changing priorities.
- Ability to work well both independently and collaboratively on multiple projects simultaneously, with a wide variety of stakeholders and within a dispersed team that includes both Wildlife Justice Commission and non-Wildlife Justice Commission staff.
- Cultural competency; interested in, and understanding of, different cultures.
- Excellent spoken and written English (required); additional language fluency is desirable, particularly Hindi or Tamil.
- Computer proficiency (Microsoft Office, case management systems, analyst notebook, iBase).

Education and Experience

- At least 3 years' experience in a law enforcement capacity or similar role or a related field, including meaningful experience coordinating complex investigations.
- Understanding of covert investigations including surveillance or undercover operations.

We offer

- A 12-month consultancy contract, with possible extension.
- The position is remote, but travel to the Wildlife Justice Commission headquarters in The Hague may be required.
- An international environment working in English.
- Competitive employment conditions.
- A chance to make a difference.

Looking to make a difference for wildlife?

Please email your CV and motivation letter in English by email only to careers@wildlifejustice.org. Resumes without motivation letters will not be considered. Should you have any questions about this position, please email us at this address. Please indicate "Investigator – Fisheries Crime" in the email subject line.

The Wildlife Justice Commission is an equal opportunity employer dedicated to hiring and supporting a diverse workforce. We are committed to cultivating an inclusive work environment and look for future team members who share that same value. To support our objectives, the Wildlife Justice Commission employs staff of many nationalities, cultures, languages, and opinions. This international and diverse character is one of the core values of the organisation, and we therefore seek to sustain and strengthen this diversity, and to ensure equal opportunities as well as an inclusive working environment for our entire workforce.

Deadline to submit applications: 11 December 2022

Please note that only short-listed candidates will be contacted.

